



DOANE
UNIVERSITY

Course Detail

Course Title	Human Resources Management
Course Number	BUS 602
Number of Credits	3
Textbook Information: (e.g. title, edition, publisher, ISBN)	See Bookstore Requirement
Additional Course Materials	
General Time required outside of Classroom	
Course Description	A focus on the field of human resource planning at the organizational level. Topics include the analysis of present systems; familiarization with human resource models, ideas, theories, and instruments; forecasting future needs; procurement of an appropriate labor pool; knowledge of labor legislation; design and implementation of new systems; and an examination of current trends in the human resource field
Program Outcomes	MBA 2,6,7,8,9. MAM 2,3,4,6. Outcome #6 is Assessed 602
Course Learning Outcomes/Objectives	At the completion of this course students will be able to: <ol style="list-style-type: none">1. Develop human resource strategies at the organization and business unit level.2. Explain human resource theories and models and their application.3. Analyze and explore contemporary issues related to the field of human resources.4. Demonstrate the ability to implement new human resource systems with in the organizational context.5. Apply labor laws to human resource processes and strategies.6. Demonstrate competency in personnel subject areas such as compensation, hiring, termination, and other similar areas.

	7. Explain how to forecast and plan for human resource needs in an organization and business unit.
Other Helpful details about this course.	